

Webinar Series: How to Become a High Potential

Encourage Your Colleagues to Sign Up to DIBP

- Use testimonials from employees that access DIBP.
- Promote DIBP to employee resource groups.
- Encourage talent-development leaders to use and educate employees about access to DIBP.
- Include message about DIBP or include links to career advice content on company intranet.



Meet Today's Panelists



Diana Solash, Director, Global and Americas Diversity & Inclusiveness, **EY**



L B Jeter, CPA, Senior Manager, People Advisory Services, **EY**



Becca Baker, Leadership & Organizational Development Director, **JCPenney**



Melissa Harper, VP, Global Talent and Inclusion & Diversity, **Monsanto**



How to Have a Productive Dialogue About Race With Your Colleagues

- February 27, 2018 | 2-3 p.m. ET
 - AT&T and PwC will give insights into how to have the race conversation.
 Areas covered include developing and implementing a strategy, getting
 buy-in from senior leaders, effective communications and getting the
 middle of the organization on board.

Panelists:

- Theresa Spralling, Associate Director & Tolerance to Understanding Lead Consultant, Diversity & Inclusion, AT&T
- Jwyanza Watt, Director in Finance, AT&T
- Kim Thompson, Advisory Risk and Quality Leader, PwC



Career Advice for High Potential Women

- March 20, 2018 | 2-3 p.m. ET
 - Our first webinar on career advice for high potential women was a big success so we brought it back. In this one, you'll hear from three different women leaders on how they became successful. These women will give advice on how to be a good mentee or sponsoree, how to get ahead in a male-dominated industry, how to get the right assignments and how to be successful at work/life, to name a few.

Panelists:

- Lisa Stevens, Executive Vice President, Regional Banking Executive,
 Wells Fargo
- Vildan Kehr, Divisional Vice President, Talent Acquisition, Abbott
- General Motors



The Differences Between Mentoring and Sponsorship

- April 24, 2018 | 2-3 p.m. ET
 - Almost all of the successful professionals you'll encounter will tell you
 they couldn't have done it alone and that mentors and sponsors are
 critical to their success. On this webinar, we'll discuss the difference
 between the two and the notion that both are needed at different points of
 your career. You'll also get specific insights in mentoring and
 sponsorships programs and hear best practices on how each are built,
 operated and maintained.

Panelists:

- Randy Cobb, Director, Diversity & Inclusion, Southern Company
- Audrey Liu, Vice President, Diversity and Inclusion, Nielsen



Thank You for Attending

- You will receive an email from us by this Friday containing a link to download this presentation.
- If you have questions/comments, please email us at Shane@DiversityInc.com.
- Follow us on:
 - <u>Twitter</u> twitter.com/DiversityInc
 - <u>Facebook</u> www.facebook.com/DiversityInc
 - <u>LinkedIn</u> <u>www.linkedin.com/company/DiversityInc</u>
 - <u>Instagram</u> www.instagram.com/diversityinc/
- Visit <u>DiversityIncBestPractices.com</u> to view past webinars, career advice, as well
 as relevant, up-to-date content on diversity and inclusion management.

