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## **DiversityInc Announces 2023 Top Utilities Companies List**

New York, NY (May 3, 2023) – An industry-leading and innovative company that is a vital part of the communities it serves, Sempra was ranked No. 1 in the nation on DiversityInc's Top Utilities Companies list. Followed by Consolidated Edison Company of New York, Tennessee Valley Authority, and PPL Corporation. The Utilities Companies list is industry-specific and compiled using the same criteria to evaluate organizations as The Top 50. The entire Top Utility list and other specialty lists can be viewed at <u>http://www.diversityinc.com/top50</u> or by following the conversation at #DITop50.

Last night, the 2023 DiversityInc Top Utility Companies list was announced live to more than 700 in-person and 1,300 attendees at Cipriani on Wall Street. That featured remarks from executives at Medtronic, Toyota, Cigna, Mastercard, KPMG, Hershey, Cisco, Johnson & Johnson, Eli Lilly & Company, and more. Roy Wood Jr. served as the emcee, and Deon Cole was featured as the afterparty entertainment.

The list results are derived exclusively from survey submissions from employers with at least 750 employees in the United States. Companies are evaluated within the context of their industries on verified policies, practices, and procedures.

"Since 2001, the DiversityInc Top 50 survey has become the external validator for large U.S. employers committed to promoting fairness," said Carolynn Johnson, CEO of DiversityInc. "These rankings represent evidence-based, superior human capital outcomes achieved only by data transparency and an unwavering commitment to workplace fairness for everyone."

DiversityInc's Specialty Lists assess companies on a metrics-driven evaluation without a preconceived set number of companies on each list. They are evaluated on group performance, and the cutoff occurs when there is a significant difference between the top companies and the next runner-up.

**About DiversityInc:** DiversityInc's mission is to educate the workforce and bring clarity to the business benefits of workplace fairness, equity, and inclusion. The organization has evolved to become the preeminent source of human capital data, education, and advice. DiversityInc is a VA-certified and veteran-owned business. A Black woman CEO leads the organization. For more information, visit <u>https://www.diversityinc.com/</u>

For information about the Top 50 overall model with a Cronbach Alpha Reliability score of .93, visit <u>www.diversityinc.com/methodology</u>.