

# Discussion Questions for Employees

What are the barriers to hiring, retaining and promoting people with disabilities?

How can we hold ourselves accountable to ensure people with disabilities are in job roles they want to be in without assuming or stereotyping them for a certain role?

As an organization, how have we changed our opinion, accommodation and treatment of people with disabilities and what more can be done?

As an organization, how can we do a better job of making our employees with disabilities feel comfortable at work without taking away their autonomy?

Are the job descriptions for our current job openings inclusive? Are there ways we could tweak the descriptions or application process to meet the needs of neurodiverse candidates and people with physical disabilities?

Looking at the resource groups and other programs we have for employees with disabilities, is there anything we can do to improve these resources?