

# Facts and Figures

Highlighting statistics during Women's History Month recognizes, celebrates and acknowledges the multifaceted contributions of women while also spotlighting the work that still needs to be done to achieve gender equality.

## Educational Attainment

More women than men have college degrees. In 2022, 39% of women over the age of 25 completed a bachelor's degree or more as their highest level of education compared to 36.2% of men in the same age range.

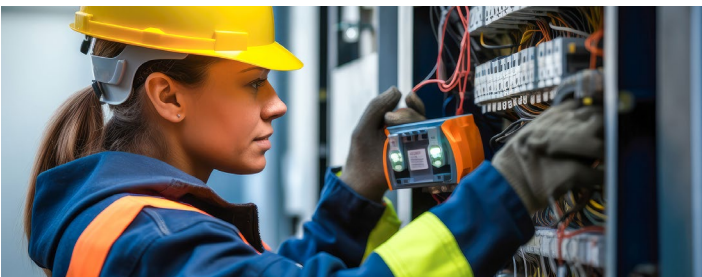
Source: Census Bureau



## Labor Force Participation

In 2023, the labor force participation rate for women reached an all-time high of 77.6%. The labor force participation rate is the percentage of the population that is either working or actively looking for work.

Source: Bureau of Labor Statistics



## Fortune 500 CEOs

In 2023, for the first time in history, women ran more than 10% of Fortune 500 companies.

Source: Fortune



## Gender Pay Gap

Despite recent progress, women are paid less than their male counterparts. For prime-age workers, women earn 16% less than men. What's more, the pay gap worsens with age. Women who are 55 to 64 earn 22% less than men at the median, while women over 65 earn 27% less than men of the same age.

Source: Center for American Progress



## Occupational Segregation

Occupational segregation—the clustering of women in just a few occupations such as retail and hospitality—is one of the reasons behind the gender wage gap. Also contributing to the disparity is the share of women who are either not working or working part-time because of childcare or family reasons.

Source: Center for American Progress

# Fair360 Top 10 Companies' Women Workforce Facts



## Top Companies for Executive Women

1	Medtronic	11	ADP
2	Toyota North America	12	The Cigna Group
3	Blue Shield of California	13	Dow
4	Eli Lilly and Company	14	Humana
5	Mastercard	15	Ecolab
6	TIAA	16	KPMG
7	EY	17	Accenture
8	The Hershey Company	18	Hilton
9	Comcast NBCUniversal	19	The Boeing Company
10	Kaiser Permanente		

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## Top Companies for Talent Acquisition for Women of Color

1	Toyota North America	14	Comerica Bank
2	ADP	15	Union Pacific
3	Medtronic	16	Sodexo
4	Eli Lilly and Company	17	Sysco
5	NYU Langone Health	18	Sanofi U.S.
6	Humana	19	Travel & Leisure Co.
7	State Street Corporation	20	Comcast NBCUniversal
8	TIAA	21	Walmart
9	U.S. Bank	22	Moody's Corporation
10	The Hershey Company	23	The Cigna Group
11	Ecolab	24	Randstad
12	The Boeing Company	25	Mayo Clinic
13	Blue Shield of California		