

Embargoed until 7a.m. ET, May 14, 2024

Fair360 Announces 2024 Top Utilities List

NEW YORK, May 14, 2024 – Fair360 announced its 2024 Top Utilities list, resulting from data compiled in its Top 50 survey. [X Company Name] took the No.1 spot, followed by [X Company Name] and [X Company Name]. The entire list and other specialty lists can be viewed at www.fair360.com/top50.

Fair360, formerly DiversityInc, provides companies with data-driven insights to help develop fair and inclusive workplaces. Its annual evaluation recognizes U.S. employers for their excellence in promoting workplace fairness through talent strategy, supplier diversity practices and philanthropic engagement.

To create the 2024 Top Utilities list, survey submissions from employers with at least 750 employees in the United States were assessed within the context of their industries on verified policies, practices and procedures. Fair360's specialty lists evaluate companies on group performance, and the list cutoff takes place where there is a significant difference between the top companies and the next runner-up. The list is industry specific and compiled using the same criteria to evaluate organizations as the Top 50 competition.

"The Fair360 Top 50 survey is a trusted tool for large U.S. employers to demonstrate their commitment to fostering workplace fairness and data transparency," said Luke Visconti, Founder and Chairman of Fair360. "The data shows that over the long-term, companies that consistently put their employees first and have strong track records of respecting and embracing diversity, equity and inclusion, are stronger performers and better equipped to adapt to market conditions."

The 2024 Top Utilities list was announced at Fair360's annual event which focused on "Bridging DEI & Strategic Business." The event featured remarks from executives at BASF, EY, Gunster, The Hershey Company, Medtronic, New Jersey City University, TD Bank, Wells Fargo and Wyndham Hotels & Resorts. Charles Duhigg, author of *Supercommunicators*, spoke about unlocking the secret language of connection.

About Fair360: Fair360, formerly known as DiversityInc, leverages comparative human capital data to help organizations develop fair and inclusive workplaces utilizing benchmarking and best practices. Its mission is to provide committed leaders with insights to drive an effective workforce planning strategy, ensuring equity for all employees. Fair360 is a VA-certified and veteran-owned business. It is certified by Disability:IN as a company owned by a person with a disability. For more information, visit the Fair360 website, [X](#) (formerly known as Twitter), [Facebook](#) and [LinkedIn](#).

For more information about the overall model with a Cronbach Alpha Reliability score of .93, visit www.Fair360.com/Methodology.