

### Taking Medicine Personally Addressing Emerging Patient Needs

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### D&I is the key strategic driver to exceeding patient needs in today's dynamic environment





#### The US is in the midst of a significant shift in demographics: the population is becoming more diverse







### Technology changing how we access information and make healthcare decisions





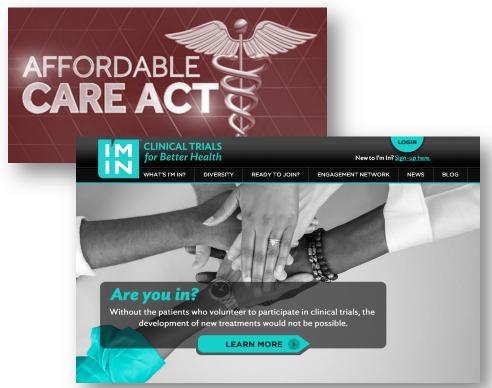






## Government is playing an even bigger and increasingly important role in healthcare







### We see diseases impacting diverse populations across our portfolio

Multiple Sclerosis – Women, AA and Hispanics
Hypertension and Heart Failure – AA, Hispanics
Osteoporosis – Women
Breast Cancer – AA Women
Alzheimer's Disease - Hispanics





### Three key areas of focus to ensure we anticipate and address emerging patient needs"



#### **Structure and Capabilities**



Hand-holding stress-free, seamless patient journey



#### Aligned D&I and Business Strategy











#### **People and Culture**









# For us...it's personal.







Q&A



