

Caryn Parlavecchio



Vice President and Head of Human Resources, Novartis Pharmaceuticals Corporation, and US Country Head of HR

Caryn Parlavecchio is Vice President and Head of US General Medicines Human Resources at Novartis Pharmaceuticals Corporation and US Country Head of HR. She leads the HR function for the General Medicines business and has country-level responsibility for HR operations across all Novartis US divisions.

Caryn serves on the US GenMeds Executive Committee, the Pharma Executive Committee, the Compliance Committee and the Country Executive Committee for Novartis Corporation; and she chairs the US HR Board.

Caryn joined NPC in 2002 and since that time has taken on roles of increasing responsibility. Most recently, she was the Head for Cross Divisional HR Services, North America. In this role, Caryn led a large service organization with oversight for Benefits, Compensation, Global Mobility & Relocation, Payroll and HR Systems and Operations across all US Novartis Companies. She led the effort to streamline and integrate global HR systems for compensation, staffing, time management and other key functions.

Previous to that, Caryn was Executive HR Director for the Specialty Medicines Operating Unit which includes sales, marketing and new product commercialization across five business franchises. She was instrumental in launching the operating unit.

Prior to joining NPC, Caryn worked in Human Resources and Communications at Honeywell International and at Ingersoll-Rand companies. In 2009, Caryn received the Healthcare Businesswomen Association's (HBA) Rising Star Award. She holds a Master of Arts in Counseling Psychology and a Bachelor of Arts in English, both from Seton Hall University, South Orange, NJ.