

Company Spotlight: Asian American and Pacific Islander Resource Groups

From our 2019 Top 50 Companies for Diversity, here are just some of the employee and business resource groups (ERGs and BRGs) that support and empower Asian and Pacific Islander employees and communities.

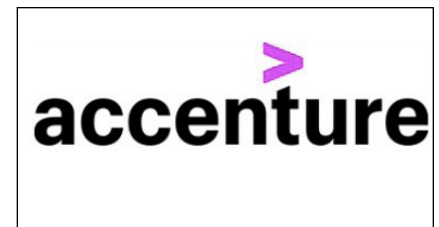


AbbVie — Asian Leadership Network (ALN)

AbbVie's Asian Leadership Network (ALN) works to foster a diverse and inclusive environment while helping drive business results and building a sense of community. ALN focuses on networking, mentoring, professional development, talent attraction, cultural diversity and fun for members and allies. Through ALN, AbbVie is also partnering with organizations in the local and extended Asian community.

Accenture — Asian Pacific American (APA)

Accenture's Asian Pacific American (APA) Employee Resource Group (ERG) promotes cultural awareness and develops its members through learning events and mentorship. The APA ERG is comprised of 25 local chapters with more than 3,000 members. As part of its upcoming Asian & Pacific Islander Heritage Month celebrations, the APA ERG is highlighting the endless factors that make the Asian and Pacific Islander community diverse through weekly publications and virtual activities, including leadership development classes, cultural celebrations, and mental wellness sessions. Furthermore, the APA ERG established a fundraiser for the Ascend Foundation and Feed Your Hospital to feed frontline healthcare workers by supporting local Asian restaurants.



AT&T — Filipino American Communications Employees of AT&T (FACES), InspirASIAN, Organization of Asian Indians (OASiS), Mosaic, Network for Asian Pacific Americans (NAPA) and Turner Asia

FACES promotes a multi-cultural perspective to enhance AT&T and support the needs of its workforce and customer base. InspirASIAN fosters development and leadership opportunities for its members and supports AT&T and outside communities. OASiS provides a framework to help global members identify ways to better leverage their talent, connections and engagements within their organization and community to drive leadership and recognition opportunities. Since merging with WarnerMedia, AT&T also adopted three more groups dedicated to advancing Asian American and Pacific Islander inclusion: Mosaic, Network for Asian Pacific Americans (NAPA) and Turner Asia.



BASF — Asian Business Community (ABC)

Formed in 2012, the ABC focuses on attracting, developing, promoting, and retaining Asian employees at BASF. ABC partners with internal and external groups to bring meaningful programs and activities to members and non-members alike, including celebrating Asian American and Pacific Islander Heritage Month and sponsoring recruiting activities at Society of Asian Scientists and Engineers.

Comcast NBCUniversal — Asian Pacific Americans

Comcast NBCUniversal's ERGs focus on business product development and support, personal and professional development and mentoring, and community service. These ERGs drive employee engagement and help the company's diversity and inclusion program thrive.

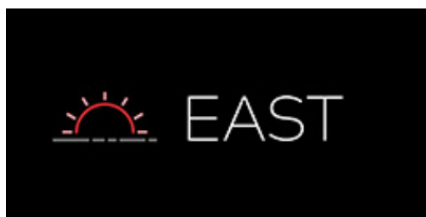


Eli Lilly & Company — Chinese Culture Network, Lilly India Network and Africa, Middle East and Central Asia Network

Lilly began the Chinese Culture Network in 1995 and the Lilly India Network in 2001. The company also founded the Africa, Middle East and Central Asia Network in 2008. These groups celebrate the reality of a globalizing workforce.

Johnson & Johnson — Asian Society for Innovation and Achievement (ASIA), South Asian Professional Network Association (SAPNA)

Johnson & Johnson's ASIA and SAPNA ERGs represent a network of Asian leaders and employees working toward accelerating the growth, development and visibility of Asian talent through coaching, mentoring and leadership development initiatives and showcasing cultural diversity. In addition, the groups offer networking and opportunities to be engaged in community service and process/product innovation that contribute to the business growth.



Mastercard — Exploring Asian Societies and Trends (EAST)

Mastercard's business resource groups are self-governed and made up of employees who share similar interests and experiences. These groups cultivate an inclusive culture, driving business results and allowing employees to feel a sense of belonging at the company.